

Number of Factories with Non-conformity Found by Audit Category from FY 2021 to FY 2025 (Oversea Factories)

Country	Bangladesh					China					Indonesia					India					Cambodia					Korea					Laos					
Fiscal Year	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	
Factory Audit	8	6	1	1	0	263	205	173	132	103	6	6	5	2	4			2	2	3	10	16	9	5	2	6	2	2	2	1		1	0	0	0	
1. Management Systems and Code Implementation	1																	1		1																
2. Forced Labour (C1)																																				
3. Freedom of association						1						1						1																		
4. Health and safety	8	6	1	1		227	179	148	109	87		4	1	1	3			2	2	3	9	13	9	2				2		1		1				
5. Child labour and young workers (C1)						2	4																													
6. Living wage	1	2				29	19	5	4	5												2														
7. Working hours (C2)		1				76	35	15	12	13								1			1	3							1							
8. Discrimination						1						1			1																					
9. Regular employment				1		4	3			1								2		1																
10. Sub-contracting, homeworking and external processing																																				
11. Discipline (C1)																																				
12. Environment	1	1		1		75	30	10	7	7		1			4						3	5									3					
13. Fair Trading																																				
14. Product Safety (C2)																																				
15. Prevention and Management of Confidential Information															1																					
16. Community benefits																																				
Total	11	10	1	3	0	415	270	178	132	113	0	7	1	1	9	0	0	7	2	5	13	23	9	2	0	0	0	2	0	2	0	4	0	0	0	0

Country	Sri Lanka					Myanmar					Maraisia					Philippine					Thailand					Taiwan					Vietnam					Total					
Fiscal Year	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	
Factory Audit			0	0	0	8	13	5	1	0		1	1	1	0	2	2	3	4	4	30	31	22	19	19	6	7	6	2	5	18	32	25	29	20	357	322	254	200	161	
1. Management Systems and Code Implementation																															1		2				2		3		1
2. Forced Labour (C1)																																									
3. Freedom of association																					1							1									2	1	2		
4. Health and safety						4	10		1			1	1				2	1	2	4	10	10	3	10	11	6	4	2	2		13	16	22	29	18	277	246	192	159	127	
5. Child labour and young workers (C1)																																					2	4			
6. Living wage													1				1	1	2	2		1			1					3		2		1	33	25	9	6	9		
7. Working hours (C2)																		1		2	2	1								1		1			80	40	18	12	16		
8. Discrimination																	1																				1	2			1
9. Regular employment																																					4	3	2	1	2
10. Sub-contracting, homeworking and external processing																																									
11. Discipline (C1)																																									
12. Environment						2	3	1											2	1	2	2	1		1	3					4	2		2	2	90	47	12	12	15	
13. Fair Trading																																									
14. Product Safety (C2)																																									
15. Prevention and Management of Confidential Information																																									1
16. Community benefits																																									
Total	0	0	0	0	0	6	13	1	1	0	0	1	2	0	0	0	4	3	6	9	15	14	4	10	13	9	4	3	2	0	22	18	27	31	21	491	368	238	190	172	

Number of Factories with Non-conformity Found in Re-Audit by Country and Category from FY 2021 to FY 2025 (Oversea Factories)

Country	Bangladesh					China					Indonesia					India					Cambodia					Korea					Laos					
Fiscal Year	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	
Factory Re-Audit	1	3		1		25	13	7	4	4	1							1			3	6														
1. Management Systems and Code Implementation		3					4											1				3														
2. Forced Labour (C1)																																				
3. Freedom of association																		1																		
4. Health and safety	1	7		1		20	18	6	4	4											4	18														
5. Child labour and young workers (C1)																																				
6. Living wage(C1*)						3	8	1														3														
7. Working hours (C2)						9	8	2	2	2												2														
8. Discrimination																																				
9. Regular employment																		1																		
10. Sub-contracting, homeworking and external processing																																				
11. Discipline (C1)																																				
12. Environment		2				1		2	2	2	1										1	2														
13. Fair Trading																																				
14. Product Safety (C2)																																				
15. Prevention and Management of Confidential Information																																				
16. Community benefits																																				
Total	1	12	0	1	0	33	38	11	8	8	1	0	0	0	0	0	0	3	0	0	5	28	0	0	0	0	0	0	0	0	0	0	0	0	0	

Country	Sri Lanka					Myanmar					Maraisia					Philippine					Thailand					Taiwan					Vietnam					Total						
Fiscal Year	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025	2021	2022	2023	2024	2025		
Factory Re-Audit																	1	1				3	3		1	1					0	4		3		1	37	26	12	6	6	
1. Management Systems and Code Implementation																																						10	1			
2. Forced Labour (C1)																																										
3. Freedom of association																																							1			
4. Health and safety																						1	2											2		1	26	45	8	5	5	
5. Child labour and young workers (C1)																																										
6. Living wage(C1*)																			1																			3	11	2		
7. Working hours (C2)																						1									1		1				11	10	3	2	2	
8. Discrimination																																										
9. Regular employment																																							1			
10. Sub-contracting, homeworking and external processing																																										
11. Discipline (C1)																																										
12. Environment																						1	1								1						5	5	2	2	2	
13. Fair Trading																																										
14. Product Safety (C2)																																										
15. Prevention and Management of Confidential Information																																										
16. Community benefits																																										
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3	3	0	0	0	0	0	0	0	0	0	2	0	3	0	1	45	81	18	9	9	

*Only Minimum Wage is subject to be Critical 1