# Major Recognition Regarding Sustainability (As of February 28, 2023)

Seven & i Holdings has been selected as a constituent of the following ESG indexes.

Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA

Dow Jones Sustainability Index:Member of DJSI Asia-Pacific. The Dow Jones Sustainability Index was launched in 1999 as the first global sustainability benchmark. It is offered by RobecoSAM and S&P Dow Jones. The series tracks the stock performance of the world's leading companies in terms of economic, environmental, and social perspectives. Seven & i Holdings has been selected as a constituent of the DJSI Asia Pacific index for the 14th consecutive year, which focuses on the Asia-Pacific region.

> Further details about the Dow Jones Sustainability Index can be found here



FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Seven & i holdings has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

The FTSE4Good Index Series

### Further details about the FTSE4Good Index Series can be found here



The FTSE Blossom Japan Index is created by global index provider FTSE Russell. The index is designed measure the performance of Japanese companies demonstrating strong environmental, social and governance (ESG) practices. The FTSE Blossom Japan Index is widely used for creating and evaluating sustainable investment funds and other financial instruments. Seven & i Holdings has been selected as a constituent of the index.

FTSE Blossom Japan Index

> Further details about the FTSE Blossom Japan Index can be found here



The MSCI ESG Leaders Indexes are free float-adjusted market capitalization weighted indexes targeting companies that have the highest environmental, social and governance (ESG) rated performance. Seven & i Holdings was given a A rating (on a AAA to CCC ratings scale) in the MSCI ESG Ratings .

#### > Further details about the MSCI ESG Leaders Indexes can be found here

The inclusion of Seven & i Holdings into the MSCI indexes as well as the use of MSCI's logos, trademarks, service marks, and index names do not represent support, recommendation, nor promotion of Seven & i Holdings by MSCI or its affiliates. MSCI indexes are the sole property of MSCI. The names and logos of MSCI and MSCI indexes are trademarks or service marks of MSCI or its affiliates.



iSTOXX® MUTB Japan Platinum Career 150 Index The iSTOXX® MUTB Japan Platinum Career 150 Index is an ESG index focusing on "human capital" jointly developed by Mitsubishi UFJ Trust and Banking Corporation and STOXX, an index provider affiliated with Deutsche Borse. The index consists of 150 companies that are proactive in building employee careers from the three viewpoints of "long-term perspective," "autonomous learning," and "contribution to society," using the evaluation items for "Platinum Career" companies in the Toyo Keizai Inc. Seven & i Holdings was selected as one of the constituents.

> Further details about the iSTOXX® MUTB Japan Platinum Career 150 Index can be found here

## **Response to/Participation in External Organizations**

TCFD

The Seven & i Group supports the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) established by the Financial Stability Board (FSB) to help investors properly assess climate-related risks and opportunities and make investment decisions. We are participating in the TCFD Consortium, which was established to promote efforts by Japanese companies and financial institutions that support the TCFD recommendations, and are studying better information disclosure and dialogue with stakeholders.

#### > Further details about the TCFD can be found here



To achieve the CO<sub>2</sub> emission reduction target set forth as one of the priority themes of the Environmental Declaration "GREEN CHALLENGE 2050", Seven & i Holdings is participating in the international initiative "RE100", which aims to make the electricity used in business activities 100% renewable energy. In addition, this participation is supported by the Japan Climate Leaders' Partnership (JCLP), a corporate group aiming to realize a sustainable decarbonized society.

> Further details about the RE100 can be found here