

Awards and Recognition by Outside Parties

Major Awards and Recognition in the Fiscal Year Ended February 28, 2019

Recognition or award name	Award sponsor	Reasons for recognition	Recipient
Chosen as “2019 Semi-Nadeshiko Brand ”	Ministry of Economy, Trade and Industry and Tokyo Stock Exchange, Inc.	Seven & i Holdings has established specific targets for promoting the active role of women, and the entire Group has worked together to make progress on the targets. Recognized due to these initiatives and the proactive appointment of female managers.	Seven & i Holdings
“L-Boshi” certification	Ministry of Health, Labour and Welfare	Recognized due to achieving the designation standard in all five evaluation categories related to promoting the active role of women: recruitment, career continuation, work style factors such as working hours, management ratio, and diversity of career paths.	Seven & i Holdings
PRIDE Index 2018 Gold Rating	work with Pride	Recognized for initiatives for sexual minorities such as LGBT individuals.	Seven-Eleven Japan
App Annie Top Publisher Awards 2018 No. 1 in Japan by Lifestyle Apps Downloads	App Annie	Recognized due to distribution of coupons, participation in lucky draw games and other ways which allow rewards to be received that significantly contributed to the growth of the app market throughout the year.	Seven-Eleven Japan
Grand Prize, Women’s Employment Promotion Business Certification and Commendation Program	Nagoya City	Recognized for positioning diversity as a management issue, spot daycare to address work on holidays, which is an issue in the retail industry, introduction of company daycare centers “Seven Nanairo Nursery Schools” as a form of store support, and measures to create systems that facilitate work by diverse human resources.	Seven-Eleven Japan
Excellent Company Award , Dementia Supporter Caravan	The National Caravan–Mate Coordinating Committee	Recognized as an excellent model for the roles and actions undertaken by Ito-Yokado as a company closely tied to the lives of the elderly, including sharing information with comprehensive community support centers, and participating in neighborhood watch activities with local residents.	Ito-Yokado
Chiyoda Ward Global Warming Action Plan Program Excellence Award	Chiyoda Ward	Recognized as an excellent company with initiatives that serve as measures against global warming, such as environmental activities, environmental education, and regional contribution practiced actively on a day-to-day basis by stores.	Sogo & Seibu

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Special Award , 7th Green Social Contribution Award	Organization for Landscape and Urban Green Infrastructure	Recognized for the development of rich green spaces for the next generation where nature, people, and culture co-exist, such as undertaking activities for conservation and development centered on employee volunteers.	Sogo & Seibu
KIDS DESIGN AWARD 2018	KIDS DESIGN ASSOCIATION	The Nine Free series received this award in the design category for contributing toward safety and reliability for children. This is the eighth consecutive year the company has received awards, and a total of 22 products have been recognized.	AKACHAN HONPO
IT Business Award, 36th Information Technology Award (2018)	Japan Institute of Information Technology	Recognized for utilizing cloud platforms while maintaining existing quality; developing systems in quick and small ways; preparing for future expansions to business and systems; and services that lead to the diversification of remittance methods and better convenience for both senders and recipients.	Seven Bank

> [Further information about the award history of the China superstore business can be found here.](#)

Major Recognition Regarding CSR (As of October 31, 2019)

Seven & i Holdings has been selected as a component of the following social responsible investing (SRI) indexes.



The Dow Jones Sustainability Index was launched in 1999 as the first global sustainability benchmark. It is offered by RobecoSAM and S&P Dow Jones. The series tracks the stock performance of the world's leading companies in terms of economic, environmental, and social perspectives. Seven & i Holdings has been selected as a component of the DJSI Asia Pacific index, which focuses on the Asia-Pacific region.

[Further details about the Dow Jones Sustainability Index can be found here](#)



The FTSE4Good Index Series is created by global index provider FTSE Russell. The index is designed to measure the performance of companies demonstrating strong environmental, social and governance (ESG) practices. The FTSE4Good Index Series is widely used for creating and evaluating responsible investment funds and other financial instruments. Seven & i Holdings has been selected as a component stock of the index.

[Further details about the FTSE4Good Index Series can be found here](#)



The FTSE Blossom Japan Index is created by global index provider FTSE Russell. The index is designed to measure the performance of Japanese companies demonstrating strong environmental, social and governance (ESG) practices. The FTSE Blossom Japan Index is widely used for creating and evaluating sustainable investment funds and other financial instruments. Seven & i Holdings has been selected as a component stock of the index.

[Further details about the FTSE Blossom Japan Index can be found here](#)



The MSCI ESG Leaders Indexes are free float-adjusted market capitalization weighted indexes targeting companies that have the highest environmental, social and governance (ESG) rated performance. Seven & i Holdings was given a BBB rating (on a AAA to CCC ratings scale) in the MSCI ESG Ratings .

[Further details about the MSCI ESG Leaders Indexes can be found here](#)

The inclusion of Seven & i Holdings into the MSCI indexes as well as the use of MSCI's logos, trademarks, service marks, and index names do not represent support, recommendation, nor promotion of Seven & i Holdings by MSCI or its affiliates. MSCI indexes are the sole property of MSCI. The names and logos of MSCI and MSCI indexes are trademarks or service marks of MSCI or its affiliates.



The STOXX Global ESG Leaders Index is an ESG investment index developed by STOXX, a German stock exchange group company. Selections for inclusion in the index are made based on ESG data provided by Sustainalytics.



The SNAM Sustainability Index is used by SNAM Sustainable Operations, an investment management product operated by Sompo Japan Nipponkoa Asset Management Co., Ltd. (SNAM) for pension funds and institutional investors. SNAM Sustainable Operations make broad investments in companies with high ESG ratings. The portfolio is reviewed each year based on ESG surveys and about 300 stocks are selected. Our environmental undertakings were highly evaluated, and the company was selected for including in the index.