

February 5, 2026

## Notice of Change in Executive Officers

Seven & i Holdings Co., Ltd. (the “Company”) announces that it has resolved to make the personnel changes regarding Executive Officers at its meeting of the Board of Directors held on February 5, 2026. The Company also announces that SEVEN-ELEVEN JAPAN CO., LTD., a consolidated subsidiary, will make the following executive appointments and organizational changes.

### 1. Seven & i Holdings Co. Ltd.

#### ● Change in Executive Officers

Name	New position	Current position	Effective date
Minoru Nakamura	Executive Officer Head of Global HR Strategy, Office of the CEO	Head of Global HR Strategy, Office of the CEO	March 1, 2026

## 2. SEVEN-ELEVEN JAPAN CO., LTD.

### ● Organizational Change

Effective March 1, 2026

- The QC & Logistics Management Division will be renamed the QC, Logistics & Production Management Division.

### ● Change in Executive Officers

Name	New position	Current position	Effective date
Shigeru Yamaguchi	Executive Officer Head of QC, Logistics & Production Management Division.	Executive Officer Head of QC & Logistics Management Division	March 1, 2026
Shinsuke Fukuda	Executive Officer Head of Construction and Equipment Division	Head of Construction and Equipment Division	March 1, 2026

### ● Retiring Executive Officers

Name	New position	Current position	Effective date
Yoshiaki Mano	Senior Officer, Corporate Governance Management Department of Seven & i Holdings Co., Ltd.	Executive Officer, Planning Division (Senior Officer, Corporate Planning Department of Seven & i Holdings Co., Ltd.)	February 28, 2026
Hiroki Yajima	President and Representative Director of Seven Net Shopping Co., Ltd.	Executive Officer, Planning Division (President and Representative Director of Seven Net Shopping Co., Ltd.)	February 28, 2026

The new positions will take effect on March 1, 2026.