

September 8, 2025

Seven & i Holdings Releases "CLIMATE and NATURE Disclosures: Integrated report based on TCFD/TNFD recommendations"

to Strengthen Climate Change and Nature Initiatives Implementing the LEAP Approach on Coffee and Rice

Seven & i Holdings Co., Ltd. (Head Office: Chiyoda-ku, Tokyo / Representative Director & President: Stephen Hayes Dacus; hereinafter "the Company") hereby announces it has conducted an analysis using the LEAP approach*1 on the coffee and rice closely relevant to its business. The company released "CLIMATE and NATURE Disclosures: Integrated report based on TCFD*2/TNFD*3 recommendations" (hereinafter "the Report") to strengthen its response to climate change-related and nature-related risks and opportunities.

The Report also describes the results of the analysis conducted using the LEAP approach on coffee and, for the first time, on rice. Furthermore, the Company recognizes that climate change and nature mutually influence each other and that it is essential to understand that relationship and to respond it in an integrated manner. Based on this recognition, the Company sought to provide integrated analysis and disclosure in the Report, focusing on areas common to both in climate change and nature.

The Company announced its support of the TCFD recommendations in August 2019 in response to worsening climate conditions and the decline of nature. In 2020, it conducted its first scenario analysis on SEVEN-ELEVEN JAPAN CO., LTD. and disclosed the results. Since then, the Company has been working to expand the number of operating companies included in the scenario analysis and to strengthen its countermeasures based on the analysis results.

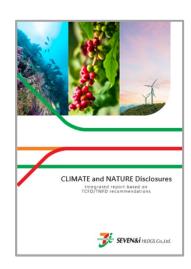
In terms of nature, the Company participated in the TNFD Forum in January 2023, the SBTN Corporate Engagement Program*4 in February 2023 and registered as a TNFD Adopter in March 2024. In September 2024, it conducted an analysis of coffee using the LEAP approach recommended by the TNFD. The Company disclosed the results of Scoping (selection of evaluation scope), Locate (locate interface with nature) and Evaluate (evaluate dependencies and impacts).

Collaboration with various stakeholders is essential to addressing climate change and nature. This Report presents the Company's perspectives and initiatives in a clear and accessible

manner. The Company aims to use this Report to enhance communication with investors and to further advance its environmental activities by fostering dialogue and collaborations with all stakeholders.

1. Main Disclosures

- Seven & i Holdings' approach to climate change and nature
- (2) Governance
- (3) Strategy
 - (i) Risk and opportunity analysis results
 - (ii) Climate change-related financial impacts and countermeasures
 - (iii) Results of the LEAP approach on nature (key raw materials: coffee and rice)
 - (iv) Transition plans (climate transition plan, nature transition plan and resource circulation transition plan)
- (4) Risk management structure
- (5) Core global metrics



2. Disclosure Medium

"CLIMATE and NATURE Disclosures: Integrated report based on TCFD/TNFD recommendations"

https://www.7andi.com/sustainability/tcfd tnfd.html (Japanese)

(Available from September 8, 2025)

https://www.7andi.com/en/sustainability/tcfd_tnfd.html (English)

(Available from September 8, 2025)

- *1. LEAP approach: The LEAP approach is an integrated approach developed by the TNFD to evaluate and manage nature-related issues including points of interaction with nature, dependencies and impacts on nature, and the associated risks and opportunities.
- *2. TCFD: This stands for the Taskforce on Climate-related Financial Disclosures. It is an international organization established by the Financial Stability Board (FSB) at the request of the G20 to develop recommendations for disclosing climate-related information and guiding financial institutions on how to respond to climate-related risks. The TCFD published its final report in June 2017 and announced its dissolution in October 2023. Its responsibilities have been succeeded by the International Sustainability Standards Board (ISSB).
- *3. TNFD: This stands for the Taskforce on Nature-related Financial Disclosures. It is an international initiative aimed at developing a framework for private companies and financial institutions to effectively assess and disclose risks and opportunities related to nature and biodiversity. The TNFD was officially launched in June 2021 by the United Nations

- Environment Programme Finance Initiative (UNEP FI), the United Nations Development Programme (UNDP), the World Wildlife Fund (WWF), and the UK-based NGO Global Canopy. The organization published the TNFD Final Recommendations v1.0 in September 2023.
- *4. SBTN Corporate Engagement Program: The Science Based Targets Network (SBTN) is a collaborative organization of non-profit organizations and companies that develops and provides methods and resources to set science-based targets for a sustainable Earth system. It builds on the work of the Science Based Targets initiative (SBTi). The SBTN Corporate Engagement Program aims to work with companies and a wide range of partners to develop a scientific approach for setting targets relating to the sustainable interaction with nature.