

IR Day 2025 Autumn

Closing Remarks

October 31, 2025

Roadmap Toward 2030



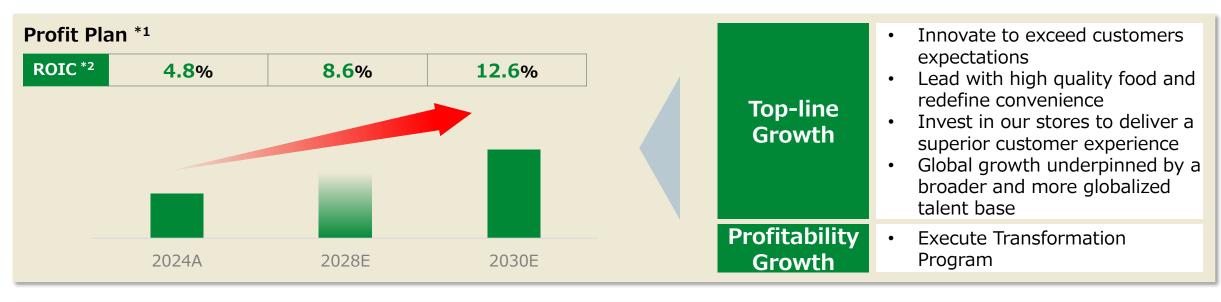
	FY24A *1	FY28E	FY30E	Growth (FY24-30)
Revenue from operations	10.0 Tn	c. 10.3 Tn	c. 11.3 Tn	CAGR c.2.0%
Gross profit from operations	2.7 Tn	2.0-	c. 3.4 Tn	CAGR c.3.9%
SEI SEJ	1,757Bn 843Bn	c. 3.0 Tn	c.2.1Tn c.1.1Tn	CAGR c.4.0%
OSG&A	c. 2.3 Tn	c. 2.4 Tn	c. 2.6 Tn	Same level of OSG&A
EBITDA	c. 0.9 Tn	4 4	c. 1.3 Tn	CAGR c.7.0%
SEI SEJ 7IN	573 323 26Bn	c. 1.1 Tn	0.9Tn+ 0.4Tn+ 50Bn+	CAGR c.7.5% c.4.0% c.14.0%
EPS	c. 86 yen	c. 148 yen	c. 210 yen	CAGR c.17.0%
ROIC *2	4.8%	c. 8.6 %	c. 12.6 %	+c. 7.8 %
SEI SEJ 7IN	6.0% 21.4% 6.7%		c.10.5% c.22.0% c.11.5%	+c.4.5% +c.0.7% +c.5.0% pt pt
Debt / EBITDA	2.5 ×	~ 1.1 x	~ 0.6 ×	-с. 1.9 х

^{*1} Pro-Forma with York HD and Seven Bank being equity method affiliates through full year

^{*2} Based on current J-GAAP. [ROIC= {Net income + Interest expense x (1 - Effective tax rate)} / {Owner's equity + Net Interest-bearing debt (both the averages of the figures at the beginning and the end of each fiscal year)}]

ROIC Expansion Plan







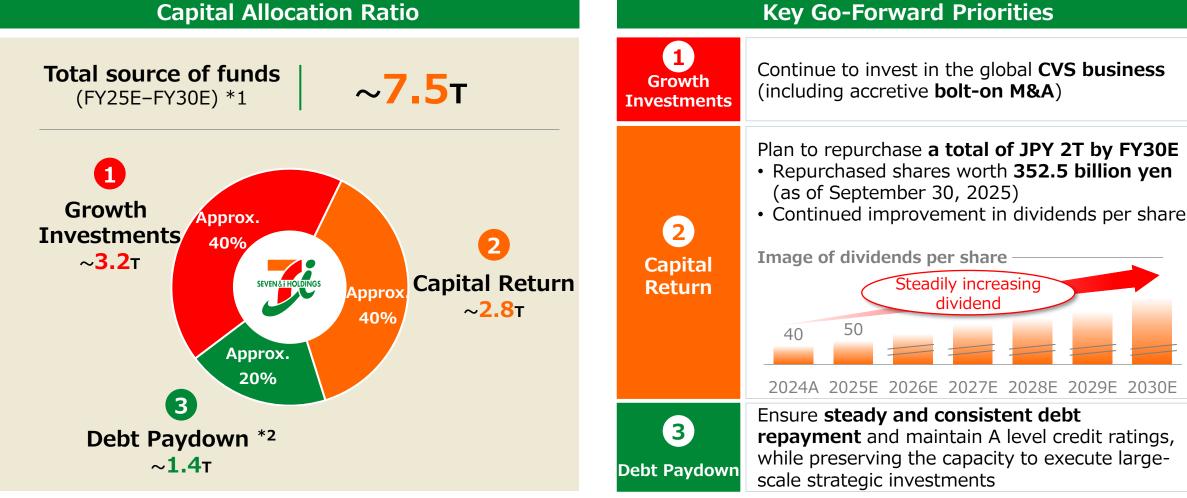
No large-scale strategic investments included in the plan above

^{*1} Net income + Interest expense x (1 - Effective tax rate)} Copyright(C) Seven & i Holdings Co., Ltd. All Rights Reserved.

^{*2} Based on current J-GAAP

Enhanced Go-Forward Capital Allocation Framework





^{*1} Includes operating cash flow, proceeds from the deconsolidation of the superstore business segment and IPO of SEI

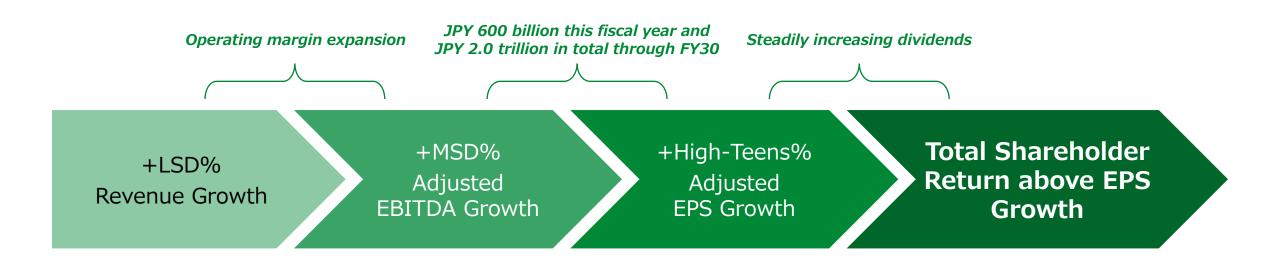
Continue to execute disciplined capital allocation to maximize value for our shareholders

^{*2} Includes dividends to SEI's minority shareholders

We Will Improve Long-Term Growth Algorithm



Long-term Growth Algorithm Driving Significant Value Creation *1



^{1.} Inclusive of the sale of Superstore Business Group, deconsolidation of Seven Bank and IPO of SEI

Key Takeaways





Consolidated: Accelerate global growth by leveraging food offerings that deliver exceptional taste, quality, and value as a core competitive strength



Consolidated: Improve profit margins by completing Transformation Program and evolving into an organization with sustainable competitive advantage



SEJ: Achieve renewed leadership in innovation by reinforcing a customer-first mindset and leveraging digital platform



SEI: Transform revenue opportunities in private brand products, 7NOW, and fuel operations into key growth drivers



7IN: Expand the equity model globally to achieve faster and higher returns



Consolidated: Drive shareholder value creation with a more aggressive and disciplined approach to capital allocation



The information disclosed by the Company may contain forward-looking statements. These statements are based on management's judgment in accordance with materials available to the Company at the time of disclosure, with future projections based on certain assumptions. The forward-looking statements therefore incorporate various risks, estimates, and uncertainties, and as such, actual results and performance may differ from the future outlook included in disclosed information due to various factors, such as changes in business operations and the financial situation going forward.