



# SUSTAINABLE MANAGEMENT



# Sustainable Management (Achievement of the SDGs based on the 5 Material Issues)

<p><b>Material issue 1</b> Provide a social infrastructure in the age of an aging and declining population</p>	  	<p>(Main efforts)</p> <ul style="list-style-type: none"> <li>• Online convenience stores, online supermarkets, <i>Seven Anshin</i> (reliable) <i>Delivery</i> service, Tokushimaru business</li> <li>• Administrative services (issuance of various certificates)</li> </ul>
<p><b>Material issue 2</b> Providing safety and reliability through products and stores</p>	     	<ul style="list-style-type: none"> <li>• Reduction of food additives</li> <li>• Easy-to-understand nutrition labeling</li> <li>• Vegetable factory efforts</li> </ul>
<p><b>Material issue 3</b> Non-wasteful usage of products, ingredients, and energy</p>	     	<ul style="list-style-type: none"> <li>• Reduction of food waste and aim for long-term freshness</li> <li>• Donations to food banks and social cooperatives</li> <li>• Development of environment-friendly container materials</li> </ul>
<p><b>Material issue 4</b> Supporting the active role of women, youth, and seniors across the group and in society</p>	    	<ul style="list-style-type: none"> <li>• Seven Nanairo Nursery School</li> <li>• Introduction of staggered commuting system</li> <li>• Holding child-rearing support events</li> </ul>
<p><b>Material issue 5</b> Building an ethical society and improving resource sustainability together with customers and business partners</p>	        	<ul style="list-style-type: none"> <li>• PET bottle collection machines</li> <li>• Business partner CSR audits</li> <li>• "Seven Forest" Forest Conservation Project</li> <li>• Whistleblowing system (employees, business partners)</li> <li>• PET bottle recycling business</li> </ul>
<p><b>&lt;Promotion of partnerships&gt;</b> Promoting global partnerships</p>		<p>In November 2020, held the "Global ESG Forum" with 7-Eleven licensees in 16 countries and regions around the world. Confirmed the social issues that should be prioritized.</p>

# Investment to Achieve Environmental Declaration Goals

## ■ Environmental Declaration (announced in May 2019)



Announced ideal image for 2050 based on four themes

- Reduction of CO2 emissions
- Plastic countermeasures
- Food loss/waste and food recycling measures
- Sustainable procurement



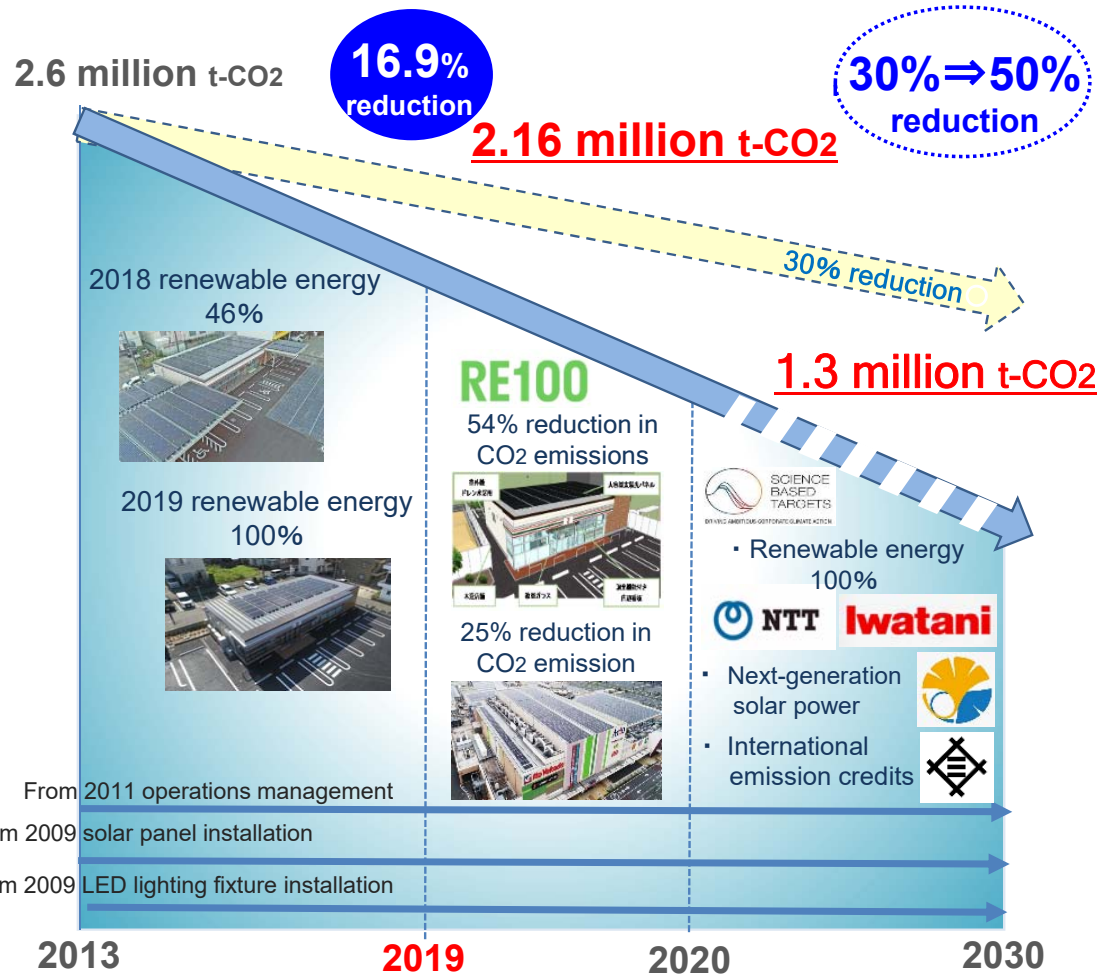
We will continue to contribute to the creation of a sustainable society by allocating more than 5% of total investment (excluding strategic investment) to environmental investment.

Investment in the environment from FY2022 to 2026 = approx. 125 billion yen

(Expansion of solar panels, introduction of energy-saving equipment, addition of PET bottle collection machines, etc.)

# Ideal Image for 2030 (Decarbonized Society)

## CO2 emissions: compared to FY2013



### Strengthen on-site renewable energy

- Stores with solar panels:  
8,683 stores (92 MW) → 11,000 stores (160 MW)
- Large solar panels to be installed in car parks and factories

### Utilization of off-site renewable energy

- Expansion of off-site PPA (two contracts with NTT)
- Promotion of renewable energy procurement

### Promotion of investment and utilization of new technologies

- Expansion of hydrogen energy for store operations
- R&D of next-generation solar cells and storage batteries



# Ideal Image for 2030 (Circular Economy)

## ■ Composition ratio of environment-friendly materials for private brand containers

- Recycled material
- Biomass material
- Paper material, etc.

20%

Environmentally-friendly materials **26,000 t**



## Strengthening collection of plastics at stores

- PET bottle collection machines (330 million bottles collected in FY 2021)  
Currently 1,000 machines installed  
⇒ More than 1,000 machines will be installed annually
- Challenge to collect plastics other than PET bottles (e.g. promote the collection of plastic trays)

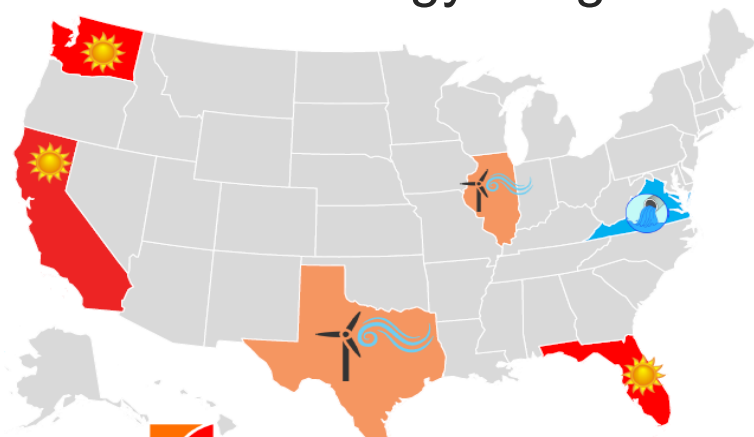
## Securing recycled plastics

- Invest in a used PET bottle recycling factory  
Secure recycled PET for using PB packages
- Invest in the chemical recycling business

## Utilization of recycled and environmentally-friendly materials for PB

- Use in *Seven Premium* containers and packages (currently about 200 items ⇒ 1,000 items)

## Renewable energy usage area



### Number of stores using renewable energy

	Solar power	approx. 350 stores
	Wind power	approx. 870 stores
	Hydropower	approx. 150 stores
	<b>Total</b>	<b>approx. 1,370 stores</b>

### Development towards 2030

Renewable energy use in other regions

Expand RE100 stores to 5,000 stores

\*as of December 2020

# Ideal Image for 2030 (Responsibility as a Global Company)

## [Task Force on Climate-Related Financial Disclosures]



Published the response to the TCFD recommendations. Further improve the accuracy of scenarios and countermeasures.

## [International certification of CO2 emission reduction targets]



Completed registration for certification. Aim for certification of CO2 reduction targets consistent with the Paris Agreement.

## [7-Eleven International Summit]



Concluded partnerships agreement with 7-Eleven licensees in 16 countries and regions to achieve SDGs.

## [Supply chain management]

### CSR audits for PB factories overseas

**413** factories\* audited in FY2021  
(on-site audit of 117 items)

\*All factories in China and Southeast Asia

### CSR audits for PB factories in Japan

**271** factories audited in FY2021  
(on-site audit of 117 items)

All factories in Japan carried out document self-check

- Strengthen human rights protection, legal compliance, occupational safety, environmental protection, etc. in the supply chain
- Implementation of due diligence of human rights  
⇒ Formulation of “7&i human rights policy”

# For Sustainable Growth

## Further strengthening of corporate governance

### **Constant review of corporate governance structure**

(Board of Directors, advisory board, evaluation, compensation system, enhancement / maintenance of disclosure, etc.)

### **Deepening Group governance**

(Strengthening dialogue and cooperation between holding companies and operating companies, optimal resource allocation, etc.)

## Human resource measures linked to business strategy

### **Creating an organization where both the company and employees can grow (motivation to work)**

(upskilling of each employee and support for autonomous learning, etc.)

### **Creating a workplace where everyone can work comfortably**

(work style reform / productivity improvement, promotion of diversity & inclusion, etc.)



Towards sustainable growth by improving corporate value (financial and non-financial) over the medium to long term