



March 6, 2025

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.

Representative: Ryuichi Isaka

President & Representative Director

(Code No. 3382/Prime Market of the Tokyo Stock Exchange)

Notice Regarding Transfer of the Representative Director

Seven & i Holdings Co., Ltd. (the “Company”) hereby announces that it adopted a resolution at a meeting of the Board of Directors held on March 6, 2025, regarding the transfer of the representative director as attached. The transfer of the Director will assume the post upon approval at the Company’s 20th Annual Shareholders’ Meeting to be held on May 27, 2025.

(1) The reason for the transfer

Due to the change in management structure

(2) Contents of the transfer

●Name and Title of the Representative Director

Name	New position	Current position
Stephen Hayes Dacus	President and Representative Director and Chief Executive Officer (CEO)	Lead Independent Outside Director

●Retiring Representative Director

Name	Current position
Ryuichi Isaka	President and Representative Director and Chief Executive Officer (CEO)

*He will be appointed as a Senior Advisor to the Company after his retirement.

(3) Scheduled effective date

May 27, 2025

(4) Biography of New Representative Director

●Date of birth

November 7, 1960

●Brief personal history

Sept. 1983 Joined Northrop Corporation (currently Northrop Grumman Corporation)
Sept. 1985 Joined Coopers & Lybrand L.L.P. (currently Pricewaterhouse Coopers)
Mar. 1994 Joined Mars, Incorporated
June 2001 CEO of MasterFoods Ltd.
Sept. 2005 Senior Vice President of FAST RETAILING CO., LTD.
July 2007 Senior Vice President of Walmart Stores, Inc.
Apr. 2010 Executive Vice President of Walmart Japan Holdings G.K.
(currently Seiyu Holdings Co., Ltd.)
June 2011 CEO of Walmart Japan Holdings G.K.
Oct. 2015 Outside Director of Sushiro Global Holdings Co., Ltd.
(currently FOOD & LIFE COMPANIES LTD.)
July 2016 Chairman and Representative Director of Sushiro Global Holdings Co., Ltd.
May 2019 Non-executive Director of Hana Group SAS (incumbent)
June 2019 CEO of Hana Group SAS
July 2020 Chairman of the Supervisory Board of Hana Group SAS
Nov. 2021 Chairman of Daiso California L.L.C. (currently Daiso USA L.L.C.) (incumbent)
May 2022 Outside Director of the Company
Apr. 2024 Lead Independent Outside Director of the Company (incumbent)

●Number of shares held

No shares held (As of February 28, 2025)