# Awards and Recognition by Outside Parties

## Major Awards and Recognition in the Fiscal Year Ended February 28, 2017

| Recognition or award name  | Award sponsor  | Reasons for recognition  | Recipient   |
|--|--|--|---|
| "JDMC Fiscal 2016 Data<br>Management Award" Grand<br>Prize   | Japan Data Management<br>Consortium (JDMC)                       | Recognized for providing a model for other companies in data management activities both present and into the future.   | Seven & i Holdings  |
| 2017 Certified Health and<br>Productivity Management<br>Organization   | Ministry of Economy, Trade<br>and Industry<br>Nippon Kenko Kaigi | Designated as a company that considers employee health and productivity management from a management perspective and takes strategic action.   | Seven & i Holdings Seven-Eleven Japan Ito-Yokado Sogo & Seibu York Benimaru Seven & i Food Systems York Mark Seven Card Service |
| Third rank "L-Boshi"  Designation as a gender- advanced company based on the Act on the Promotion of Women's Participation and Advancement in the Workplace  | Ministry of Health, Labour and Welfare                           | Recognized for achieving the designation standard in all five evaluation categories: recruitment, career continuation, work style factors such as working hours, management ratio, and diversity of career paths.  | Seven & i Holdings<br>Ito-Yokado<br>Nissen Holdings   |
| Second rank "L-Boshi"  Designation as a gender- advanced company based on the Act on the Promotion of Women's Participation and Advancement in the Workplace |  |  | Seven & i Food<br>Systems   |
| Placed No. 2 overall in the "100 Best Companies Where Women Play Active Parts"   | Nikkei Inc.<br><i>Nikkei WOMAN</i>                               | Recognized for track record of appointing women, along with efforts to change the mindset of women and revise systems and to change the mindset of men and management personnel, with the goal of raising the ratio of women in management positions to 30% or more by 2020. | Seven & i Holdings  |
| Outstanding Performance<br>Prize, 20th Environmental<br>Communication Awards   | Ministry of the Environment<br>Global Environmental Forum        | Recognized for taking distinctive initiatives on the environment, then collating the data at the end and disclosing a large amount of information.   | Seven & i Holdings  |
| The First Nihon Service<br>Award Spring Award Prize<br>for Excellence  | Service Productivity & Innovation for Growth (SPRING)            | Recognized for easy accessibility to anyone and high level of convenience offered through the service provided to people who cannot easily prepare daily meals, such as the elderly, working people, business offices, and so forth.   | Seven-Eleven Japan<br>Seven Meal Services   |

| Recognition or award name  | Award sponsor  | Reasons for recognition   | Recipient                                    |
|--|--|---|--|
| Fiscal 2016 Kyoto<br>Prefectural Governor's<br>Award for Nurturing Healthy<br>Youth                          | Kyoto Prefecture   | Recognized for accepting over 200 junior high school students for work experience programs each year at 44 stores in Kyoto Prefecture, and continuing this initiative.  | Seven-Eleven Japan<br>(Hyogo and Keiji zone) |
| The 52nd National Blood<br>Donation Promotion<br>Campaign<br>Minister of Health, Labour<br>and Welfare Award | Ministry of Health, Labour and Welfare   | Recognized for cooperating with blood donation drives since 1970, assisting with popularization activities and recent active promotion of 400 ml donations in addition to blood donation activities in 21 prefectures.  | Ito-Yokado                                   |
| Supply Chain Innovation<br>Award   | The Council for the Collaboration between the Manufacturing, Distribution and Sales Sectors (Supported by Ministry of Economy, Trade and Industry) | Recognized for outstanding industry-leading initiatives to optimize the overall supply chain for Ito-Yokado in an effort to reduce the number of product returns and streamline delivery.   | Ito-Yokado                                   |
| Fiscal 2016 Special Award<br>for Example of Excellent<br>Dementia Support Activities                         | The National Caravan-Mate<br>Coordinating Committee  | Recognized for providing detailed care, shopping support, and other services at stores in accordance with the local situation. The company's efforts to work in coordination with local government and residents were judged to be effective for a second consecutive year. | Ito-Yokado                                   |
| 20th Environmental Management Survey 2017 1st place in the Retail and Restaurant Category                    | Nikkei Inc.  | Recognized for excellence not only in systems for promoting environmental management and global warming countermeasures, but also for pollution countermeasures and response to biodiversity, and resource recycling.   | Sogo & Seibu                                 |
| HDI Rating Award 2016<br>Three Stars   | HDI-HDI-Japan (Help Desk<br>Institute)   | Recognized for being "cheerful and friendly" and for providing a "sense of confidence" in the support provided at the enquiry contact desk in a customer-perspective survey based on HDI's international standards.   | Seven Bank                                   |
| KIDS DESIGN AWARD 2016   | KIDS DESIGN<br>ASSOCIATION   | A baby bather made for easy use by fathers and a bra that enables easy breastfeeding were recognized as designs that facilitate having and raising children.  | AKACHAN HONPO                                |
| 2016 Store Brand<br>Achievement Award  | Store Brands magazine  | Recognized for setting long-term targets of a 25% reduction in the electricity usage at stores and Head Office and the environmental burden of packaging by 2025 (compared with 2015).  | 7-Eleven,Inc.                                |

<sup>&</sup>gt; Further information about the award history of the China superstore business can be found here.

### Inclusion in socially responsible investing (SRI) Indices (As of September 30, 2017)

Seven & i Holdings has been selected as a component of the following SRI indexes.

# Dow Jones Sustainability Indices In Collaboration with RobecoSAM (

Dow Jones Sustainability Index:Member of DJSI Asia-Pacific. The Dow Jones Sustainability World Index was launched in 1999 as the first global sustainability benchmark. It is offered by RobecoSAM and S&P Dow Jones Indices. The series tracks the stock performance of the world's leading companies in terms of economic, environmental and social perspectives. Seven & i Holdings has been selected as a component of the DJSI Asia Pacific index, which focuses on the Asia-Pacific region.

#### > Further details about the Dow Jones Sustainability Index can be found here

FTSE4Good

**FTSE Blossom** 

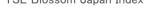
Japan

The FTSE4Good Index is created by global index provider FTSE Russell. The index is designed to measure the performance of companies demonstrating strong environmental, social and governance (ESG) practices. The FTSE4Good Index is widely used for creating and evaluating responsible investment funds and other financial instruments. Seven & i Holdings has been selected as a component stock of the index.

#### > Further details about the FTSE4Good Index can be found here

The FTSE Blossom Japan Index is created by global index provider FTSE Russell. The index is designed measure the performance of Japanese companies demonstrating strong environmental, social and governance (ESG) practices. The FTSE Blossom Japan Index is widely used for creating and evaluating sustainable investment funds and other financial instruments. Seven & i Holdings has been selected as a component stock of the index.







MSCI ESG Select Leaders

#### > Further details about the FTSE Blossom Japan Index can be found here

The MSCI ESG Leaders Indexe is free float-adjusted market capitalization weighted index targeting companies that have the highest environmental, social and governance (ESG) rated performance. Seven & i Holdings is a constituent stock of these indexes.

#### > Further details about MSCI ESG Select Leaders Indexes can be found here

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Indexes

Morningstar Socially Responsible Investment Index MS-SRI (Morning Star Socially Responsible Investing Index) is Japan's first domestic SRI stock price index, created by Morningstar Inc. and comprised of 150 companies listed in Japan, which are selected for the superior social responsibility. Seven & i Holdings has also been selected as a component stock of this index.

#### Further details about the MS-SRI can be found here(Japanese Only)

The Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange have been jointly undertaking the Nadeshiko Brand initiative for the purpose of selecting and publicizing 1–3 listed companies from each industry that actively encourage women's success in the workplace. Seven & i Holdings was selected as a Nadeshiko Brand 2017 in March 2017.

> Further details about Nadeshiko Brand can be found here(Japanese Only)



Nadeshiko Brand